

Milwaukee County Personnel Review Board
Meeting Minutes – September 27, 2016

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:03 a.m. on Tuesday, September 27, 2016, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Melissa Soberalski, Mr. Greg Renz, Mr. Rufino Gaytán III and Mr. Daniel Dennehy. Ms. Mary K. Bruno was excused.

II. Approval of the Minutes of the September 13, 2016 Meeting

This matter was laid over until after Item VIII, where it was determined to postpone the approval of the minutes to the next meeting of the Personnel Review Board on October 11, 2016.

III. Communications and/or comments from the public, if any

None.

IV. Correspondence

None.

V. First Appearances

A. DISCHARGE

**MARGARET TAYLOR-COBBS, CORRECTION OFFICER I, SHERIFF
Case #2-4359 dated 09/08/2016 for IA #16-052**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that Margaret Taylor-Cobbs, who was not present, waived her right to a hearing within 21 days and is requesting a hearing certain. Attorney Zillig requested the matter be continued for hearing certain on October 25, 2016. Mr. Gaytán moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing certain on October 25, 2016.

B. SUSPENSION

**KELLY HEIKKINEN, DEPUTY SHERIFF 1, SHERIFF
Case #1-4360 dated 09/07/2016, IA #16-117 for 15 days**

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that Kelly Heikkinen, who was not present, waived her right to a hearing within 21 days and is requesting a hearing certain. Attorney Zillig requested the matter be continued for hearing certain on October 25, 2016. Mr. Gaytán moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing certain on October 25, 2016.

VI. Update

VICTORIA MIKULA, DEPUTY SHERIFF I, SHERIFF

Case #2-4348 dated 08/08/2016 for IA #16-136

The Board heard the request of Attorney Molly Zillig that the discharge matter be rescheduled for hearing certain on December 6, 2016 due to witness unavailability. Attorney Graham Wiemer, MacGillis Wiemer, LLC, for Ms. Mikula, concurred. Ms. Soberalski moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing certain on December 6, 2016.

Subsequently, the Board requested an update on the negotiations between the appointing authority and Victoria Mikula. Attorney Wiemer stated that settlement discussions had ceased. Attorney Wiemer also notified the Board that a notice of claims and wage claim have been filed against the appointing authority and that Ms. Mikula intends to appeal the Board's recent decision on remand concerning Circuit Court Case numbers 15CV9667 and 16CV49. Attorney Wiemer said he was considering bringing a contempt of court claim against the Personnel Review Board.

VII. Hearing

A. DISCHARGE

JENNIFER RHODES, CORRECTION OFFICER 1, HOC

Case #2-4350 dated 08/22/2016 for HOC IA #16-119A

The Board heard the report of Attorney Molly Zillig, Assistant Corporation Counsel, that Jennifer Rhodes, who was not present, resigned from her position in County Service. The Board received a copy of the resignation. The Board accepted the resignation of Jennifer Rhodes and closed this case.

VIII. Review and Finalize Mikula Findings on Remand

At 9:11 a.m., Ms. Soberalski moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to review and finalize the Mikula Findings on remand. During closed session, Ms. Soberalski left the meeting. At 12:11 p.m., the Board reconvened in open session.

IX. Adjournment

Mr. Renz moved, Mr. Gaytán seconded, and the Board voted (3-0), with Ms. Soberalski excused, to adjourn the meeting at 12:24 p.m.

Minutes submitted by: Alisha Terry, PRB/Ethics Board Administrative Assistant